

APPENDIX 4: PROFESSIONAL DEVELOPMENT POLICIES

TABLE A-9. Requirements, Approval, and Funding for Professional Development for Teachers

| State | Professional Development Requirements for License Renewal | Time Period Within Which Reqs. Must Be Satisfied | Who Approves Components of the Professional Development Requirement? | | | How is Professional Development Funded? | | |
|----------------------|---------------------------------------------------------------------|--------------------------------------------------|----------------------------------------------------------------------|------------------------------|---------------------|-----------------------------------------|--------------------------|------------------------|
| | | | <i>Colleges and Universities</i> | <i>Local School District</i> | <i>State Agency</i> | <i>State Monies</i> | <i>Individual Monies</i> | <i>District Monies</i> |
| Alabama | 5 semester credit hours or 50 clock hours | 5 years | --- | --- | --- | --- | --- | --- |
| Alaska | 3 semester credit hours ^a | 5 years ^a | N/A | N/A | N/A | N/A | N/A | N/A |
| Arizona | 12 semester credit hours or 180 clock hours | 6 years | --- | Yes | Yes | --- | Yes | Yes |
| Arkansas | 60 clock hours | Annually | No | Yes | Yes | Yes | No | No |
| California | 150 clock hours (or 10 semester credit hours) | 5 years | No ^a | Yes ^a | Yes ^a | Yes ^a | --- | --- |
| Colorado | 6 semester credit hours or 90 contact hours | 5 years | --- | --- | --- | --- | --- | --- |
| Connecticut | 6 semester credit hours or 90 clock hours or 9 CEUs | 5 years | --- | --- | --- | --- | --- | --- |
| Delaware | 6 semester credit hours or 90 clock hours | 5 years | --- | Yes | Yes | Yes | Yes | Yes |
| District of Columbia | 6 semester credit hours or 90 clock hours ^a | 5 years ^a | --- | --- | --- | --- | --- | --- |
| Florida | 6 semester credit hours or 120 in-service points | 5 years | --- | Yes | Yes | Yes | --- | --- |
| Georgia | 6 semester credit hours or 10 professional learning units | 5 years | No | Yes | Yes | Yes | Yes | Yes |
| Hawaii | 60 points ^a | 5 years ^a | No ^a | No ^a | Yes ^a | --- | --- | --- |
| Idaho | 6 semester credit hours ^a | 5 years ^a | No ^a | Yes | Yes | No | No | Yes |
| Illinois | 8 semester credit hours or 24 CEUs | 5 or 10 years ^a | --- | --- | Yes | --- | Yes | --- |
| Indiana | 6 semester credit hours or 90 professional growth experience points | 5 years | --- | --- | --- | --- | --- | --- |
| Iowa | 6 semester credit hours | 5 years | Yes | No | Yes | --- | --- | --- |

TABLE A-9. Requirements, Approval, and Funding for Professional Development for Teachers (cont.)

| State | Professional Development Requirements for License Renewal | Time Period Within Which Reqs. Must Be Satisfied | Who Approves Components of the Professional Development Requirement? | | | How is Professional Development Funded? | | |
|---------------|-------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|----------------------------------------------------------------------|-----------------------|-----------------|-----------------------------------------|-------------------|-----------------|
| | | | Colleges and Universities | Local School District | State Agency | State Monies | Individual Monies | District Monies |
| Kansas | Holds no advanced degree: BA: 8 semester hours or 80 clock hours and 4 semester credit hours ^a | 5 years | No | Yes | Yes | Yes | Yes | Yes |
| | Holds an advanced degree: 6 semester credit hours or 120 clock hours ^a | | | | | | | |
| Kentucky | First 5 years: 15 semester credit hours ^a | 5 years ^a | No | Yes | No ^b | Yes | No | Yes |
| | Second 5 years: complete a Master's Degree or a 5 th year program ^a | | | | | | | |
| | Subsequent 5 years: 6 semester credit hours or 3 years of teaching experience ^a | | | | | | | |
| Louisiana | 10 semester credit hours or 150 clock hours | 5 years | --- | --- | --- | --- | --- | --- |
| Maine | 6 semester credit hours or 4 CEUs ^a | 5 years ^a | --- | --- | --- | --- | --- | --- |
| Maryland | First 5 years: 6 semester credit hours | 5 years | Yes | Yes | Yes | Yes | Yes | Yes |
| | Second 5 years: master's degree, 36 semester credit hours or National Board Certificate and 12 graduate semester credit hours | | | | | | | |
| | Renewal of Advanced Professional Certification: 6 semester credit hours | | | | | | | |
| Massachusetts | 10 semester credit hours or 150 points | 5 years | No | Yes | Yes | No | Yes | Yes |
| Michigan | 5 days ^c | Annually | --- | Yes | No | Yes | --- | --- |
| Minnesota | 125 clock hours (or 5.2 semester credit hours) | 5 years | --- | Yes | --- | --- | --- | --- |
| Mississippi | Class A: 10 CEUs or 3 semester credit hours and 5 CEUs or 6 semester credit hours | 5 years | Yes ^a | --- | No ^a | --- | --- | --- |
| | Class AA, AAA, or AAAA: 5 CEUs or 3 semester credit hours | | | | | | | |

TABLE A-9. Requirements, Approval, and Funding for Professional Development for Teachers (cont.)

| State | Professional Development Requirements for License Renewal | Time Period Within Which Reqs. Must Be Satisfied | Who Approves Components of the Professional Development Requirement? | | | How is Professional Development Funded? | | |
|----------------|--------------------------------------------------------------------------------|--------------------------------------------------|----------------------------------------------------------------------|-----------------------|------------------|-----------------------------------------|-------------------|------------------|
| | | | Colleges and Universities | Local School District | State Agency | State Monies | Individual Monies | District Monies |
| Missouri | 1 semester credit hour or 15 contact hours | Annually | --- | Yes | Yes | Yes | Yes | Yes |
| Montana | 4 semester credit hours or 60 renewal units | 5 years | No | No | Yes | No | Yes | Yes |
| Nebraska | 6 semester credit hours or other school board-approved activities | 6 years | No | Yes | No | Yes | Yes | Yes |
| Nevada | 6 semester credit hours | 5, 6, 8, or 10 years | --- | --- | --- | --- | --- | --- |
| New Hampshire | 5 semester credit hours or 75 clock hours | 3 years | No | Yes | --- | --- | --- | --- |
| New Jersey | 100 contact hours (or 2.2 semester credit hours) ^a | 5 years ^a | --- | Yes ^a | --- | Yes ^a | --- | Yes ^a |
| New Mexico | Varies by teacher and license level ^a | 3 or 9 years ^a | No | Yes | Yes | Yes | Yes | Yes |
| New York | 175 clock hours (or 11.7 semester credit hours) | 5 years | --- | Yes | Yes | Yes | --- | Yes |
| North Carolina | 10 semester credit hours or 15 renewal credits ^a | 5 years ^a | No ^a | Yes ^a | No ^a | --- | --- | --- |
| North Dakota | 4 semester credit hours ^a | 5 years ^a | --- | --- | --- | --- | --- | --- |
| Ohio | 6 semester credit hours or 180 contact hours or 18 CEUs | 5 years | Yes | Yes | No | Yes | Yes | Yes |
| Oklahoma | --- | --- | --- | --- | --- | --- | --- | --- |
| Oregon | Standard or Continuing License: 125 clock hours (or 4.2 semester credit hours) | 5 years | --- | Yes | --- | --- | Yes | Yes |
| | Basic License: 75 clock hours (or 2.5 semester credit hours) | 3 years | | | | | | |
| Pennsylvania | 6 semester credit hours or 180 clock hours | 5 years | No | Yes | Yes | Yes | Yes | Yes |
| Rhode Island | 150 clock hours (or 10 semester credit hours) | 5 years | --- | Yes | Yes | Yes | Yes | Yes |
| South Carolina | 6 semester credit hours or 120 renewal credits | 5 years | No | Yes | Yes | Yes | Yes | Yes |
| South Dakota | 6 semester credit hours ^a | 5 years ^a | No ^a | Yes ^a | Yes ^a | --- | --- | --- |

TABLE A-9. Requirements, Approval, and Funding for Professional Development for Teachers (cont.)

| State | Professional Development Requirements for License Renewal | Time Period Within Which Reqs. Must Be Satisfied | Who Approves Components of the Professional Development Requirement? | | | How is Professional Development Funded? | | |
|-------------------|----------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|----------------------------------------------------------------------|-----------------------|-----------------|-----------------------------------------|-------------------|-----------------|
| | | | Colleges and Universities | Local School District | State Agency | State Monies | Individual Monies | District Monies |
| Tennessee | 3 semester credit hours or 45 points | 5 years | --- | --- | Yes | --- | Yes | --- |
| | 6 semester credit hours or 90 points | 10 years | | | | | | |
| Texas | Standard Classroom Teacher Certificate: 150 clock hours (or 10 semester credit hours) ^a | 5 years ^a | No ^a | Yes ^a | No ^a | --- | --- | --- |
| | Standard Master Teacher Certificate: 200 clock hours (or 13.3 semester credit hours) ^a | | | | | | | |
| Utah | Level 2 and 3: 100 clock hours (or 5.6 semester credit hours) assumes taught at least 3 of last 5 years ^a | 5 years ^a | Yes | Yes | Yes | Yes | Yes | Yes |
| Vermont | Level 1 License: 3 semester credit hours | 3 years | No | Yes | Yes | Yes | Yes | Yes |
| | Level 2 License: 9 semester credit hours | 7 years | | | | | | |
| Virginia | 6 semester credit hours or 180 renewal activity points | 5 years | No | Yes | Yes | --- | --- | --- |
| Washington | 10 semester credit hours or 150 clock hours | 5 years | No | Yes | Yes | Yes | Yes | Yes |
| West Virginia | 6 semester credit hours ^a | 5 years ^a | N/A | Yes | --- | --- | --- | --- |
| Wisconsin | 6 semester credit hours or a PD Plan | 5 years | Yes | Yes | Yes | No | --- | Yes |
| Wyoming | 5 semester credit hours or 75 clock hours | 5 years | --- | --- | Yes | Yes | Yes | Yes |
| TOTALS | N/A | N/A | 5 | 29 | 27 | 22 | 21 | 24 |
| No Data Available | 1 | 1 | 23 | 14 | 14 | 24 | 26 | 25 |

^a Indicates information culled from authors' review of State statutes, regulations, and websites. These are data points not included in NASDTEC's *Knowledgebase*.

^b For administrators only.

^c Teachers in their first 3 years of teaching also received 15 additional days.

NOTE: "----" indicates that the State reported no data for this cell to NASDTEC.

SOURCE: NASDTEC *Knowledgebase*, Table E1 "Professional Development: General Descriptions", assessed 13 November 2006; NASDTEC *Knowledgebase*, Table E2 "Professional Development: Approval and Funding", assessed 13 November 2006; NASDTEC *Knowledgebase*, Table A1 "Teaching Certificates: Titles and Descriptions"; and these sources for the following States: Alaska: 4 Alaska Admin. Code 12.405; District of Columbia: www.k12.dc.us/dcsea/certification/licensing/renewal.html; Hawaii: WCHR 8-54 and www.htsb.org; Idaho: www.sde.idaho.gov/certification/certmanual.asp; Illinois: 23 Ill. Adm. Code 25.805; Kentucky: <http://www.kyepsb.net/certification/certstandardroutes.asp#renewal>; Kansas: K.A.R. §91-1-205(b); Maine: 20-A M.R.S. §13016 and CMR 05-071-115.5.2.D; Mississippi: CMSR 36-000-005; Missouri: 5 CSR 80-800.360; Nevada: N.A.C. 391.065 and 391.060; New Jersey: http://www.nj.gov/njded/genfo/overview/faq_profdev.htm; North Carolina: 16 N.C.A.C. 6C.0307; North Dakota: www.nd.gov/epsb/licensure/; South Dakota: ARSD 24:02:02:06 and 24:15:03:06; Texas: 19 TAC §232.851; and West Virginia: wvde.state.wv.us/certification/mainfaqs.html and wvde.state.wv.us/certification/forms/Form4.pdf